

Stockton Unified School District

CSEA 318 Unit Salary Schedule

Effective Date: 7/1/2024

The following positions will be compensated according to the incremental schedule below:

Community Assistant
Instructional Assistant
Montessori Assistant
Preschool Assistant
Infant Center Assistant

Bilingual Assistant
Bilingual Evaluation Assistant
Child Assistant
Native American Cultural Center Assistant
Transitional Kindergarten Assistant

INCREMENTAL SCHEDULE FOR EDUCATION UNITS

Semester Unit	Range	STEP					
			A	B	C	D	E
00-14	26	Monthly	\$2,957.00	\$3,110.00	\$3,264.00	\$3,421.00	\$3,593.00
		Hourly	\$17.06	\$17.94	\$18.83	\$19.74	\$20.73
15-29	29	Monthly	\$3,185.00	\$3,338.00	\$3,512.00	\$3,685.00	\$3,870.00
		Hourly	\$18.38	\$19.26	\$20.26	\$21.26	\$22.33
30-44	32	Monthly	\$3,421.00	\$3,593.00	\$3,779.00	\$3,964.00	\$4,164.00
		Hourly	\$19.74	\$20.73	\$21.80	\$22.87	\$24.02
45-59	34	Monthly	\$3,593.00	\$3,666.00	\$3,964.00	\$4,164.00	\$4,372.00
		Hourly	\$20.73	\$21.15	\$22.87	\$24.02	\$25.22
60-74	36	Monthly	\$3,779.00	\$3,964.00	\$4,164.00	\$4,372.00	\$4,589.00
		Hourly	\$21.80	\$22.87	\$24.02	\$25.22	\$26.48
75-89	38	Monthly	\$3,964.00	\$4,164.00	\$4,372.00	\$4,589.00	\$4,820.00
		Hourly	\$22.87	\$24.02	\$25.22	\$26.48	\$27.81
90+	40	Monthly	\$4,164.00	\$4,372.00	\$4,589.00	\$4,820.00	\$5,063.00
		Hourly	\$24.02	\$25.22	\$26.48	\$27.81	\$29.21

EMPLOYEES HIRED AFTER JULY 1, 1983

Semester Unit	Range	STEP					
			A	B	C	D	E
00-20	26	^Monthly	\$2,956.00	\$3,079.00	\$3,264.00	\$3,421.00	\$3,593.00
		Hourly	\$17.05	\$17.76	\$18.83	\$19.74	\$20.73
21-40	28	^Monthly	\$3,110.00	\$3,264.00	\$3,421.00	\$3,593.00	\$3,779.00
		Hourly	\$17.94	\$18.83	\$19.74	\$20.73	\$21.80
41-60	30	^Monthly	\$3,264.00	\$3,421.00	\$3,593.00	\$3,779.00	\$3,964.00
		Hourly	\$18.83	\$19.74	\$20.73	\$21.80	\$22.87
61-80	32	^Monthly	\$3,421.00	\$3,593.00	\$3,779.00	\$3,964.00	\$4,164.00
		Hourly	\$19.74	\$20.73	\$21.80	\$22.87	\$24.02
81+	34	^Monthly	\$3,593.00	\$3,779.00	\$3,964.00	\$4,164.00	\$4,372.00
		Hourly	\$20.73	\$21.80	\$22.87	\$24.02	\$25.22

Stagecraft Technical Assistant classification added 5/13/2025

Base salary increased 1% retroactive to 7/1/2024. Board approved 5/13/2025.

Base Salary increased 3% retroactive to 7/1/2023. Board approved 6/11/2024

Base salary increased 4% retroactive to 7/1/2022. Board approved 6/11/2024

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NON-INCREMENTAL SCHEDULE

Position

Range

ELOP and Daytime Sports Paraprofessional	30
CAI Assistant	30
Dance Assistant	30
Band Assistant	40
Concert Music Assistant	40
Mariachi Music Assistant	40
Stagecraft Technical Assistant	40
Expanded Learning Site Program Facilitator	48
Educational Sign Language Interpreter	54
Speech Language Pathology Assistant	54

Range		STEP				
		A	B	C	D	E
26	Monthly	\$2,956.00	\$3,079.00	\$3,264.00	\$3,421.00	\$3,593.00
	Hourly	\$17.05	\$17.76	\$18.83	\$19.74	\$20.73
27	Monthly	\$3,033.00	\$3,185.00	\$3,338.00	\$3,512.00	\$3,685.00
	Hourly	\$17.50	\$18.38	\$19.26	\$20.26	\$21.26
30	Monthly	\$3,264.00	\$3,421.00	\$3,593.00	\$3,779.00	\$3,964.00
	Hourly	\$18.83	\$19.74	\$20.73	\$21.80	\$22.87
40	Monthly	\$4,164.00	\$4,266.00	\$4,372.00	\$4,820.00	\$5,063.00
	Hourly	\$24.02	\$24.61	\$25.22	\$27.81	\$29.21
48	Monthly	\$5,091.00	\$5,346.00	\$5,613.00	\$5,894.00	\$6,188.00
	Hourly	\$29.37	\$30.84	\$32.38	\$34.00	\$35.70
54	Monthly	\$5,883.00	\$6,178.00	\$6,490.00	\$6,811.00	\$7,151.00
	Hourly	\$33.94	\$35.64	\$37.44	\$39.29	\$41.26

Stagecraft Technical Assistant classification added 5/13/2025

Base salary increased 1% retroactive to 7/1/2024. Board approved 5/13/2025.

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CSEA CHAPTER 318 - SPECIAL EDUCATION PARAPROFESSIONALS SALARY SCHEDULE

Special Education Assistant/Braille Transcriber
 Special Education Assistant/Hearing Impaired
 Special Education Assistant/Learning & Communicatively Handicapped
 Special Education Assistant/Learning & Communicatively Handicapped (One-on-One)
 Special Education Assistant/Physically Handicapped
 Special Education Assistant/Severely Mentally Handicapped
 Special Education Assistant/Severely Mentally Handicapped (One-on-One)
 Special Education Aquatic Assistant
 Special Education Development Assistant

INCREMENTAL SCHEDULE FOR EDUCATION UNITS

Semester Unit	Range		STEP				
			A	B	C	D	E
00-20	33	Monthly	\$3,512.00	\$3,685.00	\$3,870.00	\$4,064.00	\$4,268.00
		Hourly	\$20.26	\$21.26	\$22.33	\$23.45	\$24.62
21-40	34	Monthly	\$3,593.00	\$3,779.00	\$3,964.00	\$4,164.00	\$4,372.00
		Hourly	\$20.73	\$21.80	\$22.87	\$24.02	\$25.22
41-60	35	Monthly	\$3,685.00	\$3,870.00	\$4,064.00	\$4,268.00	\$4,483.00
		Hourly	\$21.26	\$22.33	\$23.45	\$24.62	\$25.86
61-80	36	Monthly	\$3,773.00	\$3,960.00	\$4,156.00	\$4,365.00	\$4,578.00
		Hourly	\$21.77	\$22.85	\$23.98	\$25.18	\$26.41
80+	37	Monthly	\$3,870.00	\$4,064.00	\$4,268.00	\$4,483.00	\$4,704.00
		Hourly	\$22.33	\$23.45	\$24.62	\$25.86	\$27.14

NON-INCREMENTAL SCHEDULE

Position Range

Special Education Behavioral Intervention Assistant 45
 Therapeutic Intervention Assistant 45

Range		STEP				
		A	B	C	D	E
45	Monthly	\$4,713.00	\$4,829.00	\$4,950.00	\$5,071.00	\$5,199.00
	Hourly	\$27.19	\$27.86	\$28.56	\$29.26	\$29.99

Stagecraft Technical Assistant classification added 5/13/2025

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LONGEVITY:

Commencement of the 05th year of service: \$101.77 a month
Commencement of the 10th year of service: \$230.40 a month
Commencement of the 15th year of service: \$251.75 a month
Commencement of the 20th year of service: \$348.29 a month
Commencement of the 25th year of service: \$361.59 a month
Commencement of the 30th year of service: \$658.71 a month

DEGREE STIPENDS:

Bachelors Degree Stipend: \$1,358.00 per year
Masters Degree Stipend: \$3,000.00 per year
Doctoral Degree Stipend: \$6,000.00 per year

Stagecraft Technical Assistant classification added 5/13/2025

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